START

powered by TAMKEEN

ACCELERATING THE UAE INTO AN ENTREPRENEURIAL ECONOMY



startAD Vision

Powered by Tamkeen and anchored at NYU Abu Dhabi, startAD is a new model for entrepreneurship education and innovation.

startAD co-creates customized and impact-driven programs with stakeholders including governments, corporations, startups, investors, and innovation entities, furthering UAE's transition into a knowledge-based economy.

We are proud of our impact to date, equipping the ecosystem with necessary tools to build innovative new products that serve a global need, collaborate across organizations, and develop entrepreneurial capacity. This has directly contributed to the UAE economy through new business development, job creation, and homegrown innovation.



startAD Mission

Global Competitiveness

Corporate Innovation

Shaping the future of the local economy through innovation training, corporate sprint accelerator, and market access days. Steering startups from around the world, to launch and grow into the UAE market through pilot projects with innovative corporations

Angel Investor Engagement Convening the most credible voices worldwide, to nurturing a community fueling capital into local and global innovation from the region



Furthering home-grown innovation

Advancing startups and SMEs founded in the UAE to create incountry value through tailored incubation programs

Al Warsha

Developing tech capacity for any resident through free foundational workshops on emerging tech and access to tools, facilities, networks, and expertise to rapidly prototype concepts, develop products, manufacture through partners in Shenzhen, China, and scale



University Focus

Research Commercialization Bringing cutting-edge deep tech research from labs to life by upskilling and exploring the commercial value of inventions

Youth Engagement

Equipping youth with future- ready social, digital, and business skills that spark curiosity, enhance employability, and encourage innovation to develop techenabled solutions addressing the greatest challenges faced by the world















Furthering UAE's global competitiveness

- Advancing the Innovation Agenda
- Customized corporate innovation programming
- Accelerating Investor Engagement
- Startup Spotlight Successful Pilots
- What our partners say

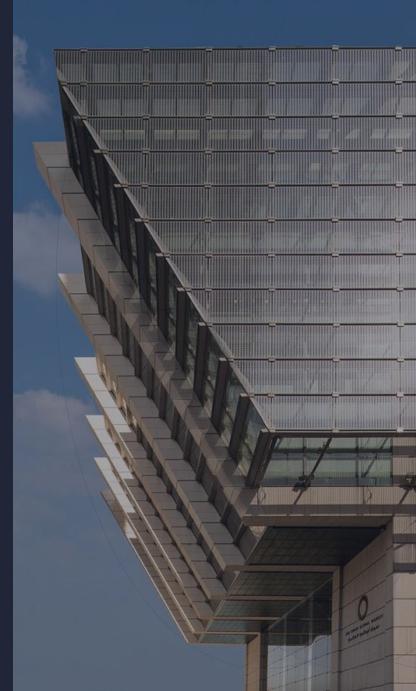
startAD Mission

UAE Capacity Building

- Advancing Homegrown innovation
- Customized Incubator Programs
- Democratizing Innovation
- Advocating Sustainability
- Startup Spotlight Alumni startups

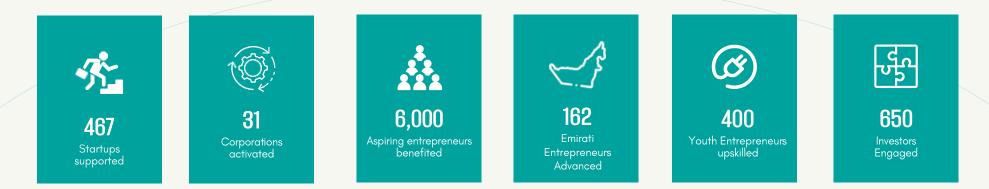
University Focus

- Elevating Youth Entrepreneurship
- Powering Research Commercialization
- Startup Spotlight Cycled

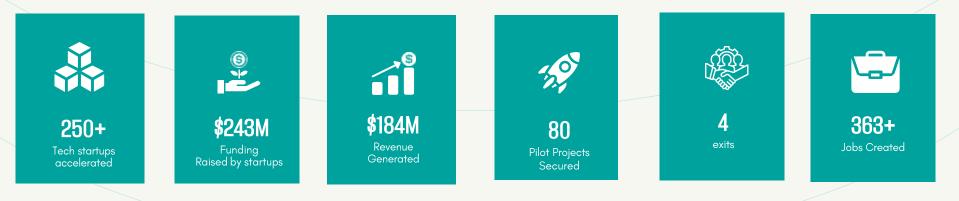




startAD catalyzing local community



startAD economic Impact



startAD Team

Having successfully conceptualized and implemented over 150 local and global entrepreneurship programs in Abu Dhabi, the startAD team comes with proven local expertise that is critical for program success



Ramesh Jagannathan **Managing Director** Entrepreneurial technologist with 30+ years of corporate

innovation experience.

Aneesha



Mamtora **Business Support Manager** Experienced Business Support Manager with expertise in streamlining business operations & managing administrative and operational functions.



Hana Barakat Senior Associate Director Startup acceleration lead with a special focus on corporate innovation.

Abhyudaya Goyal

Innovation Program Lead Multi-disciplinary background encompassing experiences in the areas of entrepreneurship, Business Consulting and innovation consulting.





Nihal Shaikh Assistant Director of Projects strategist with 12+ years



and communities







Communications & Strategic Seasoned communications experience in building brands

Koel Banerjee Sr. Marketing & **Communications Specialist** Growth marketer and engineer with 10+ years of experience in building successful technology businesses.

Jehan Alkhateeb

Digital Marketing Coordinator Digital marketing professional experienced in social media, content development & film production with a background in corporate social responsibility & SDG-focused programs.

Dominique Jade Program Coordinator Environment and renewables educated professional with 4+ years in the entrepreneurial space.



Oamar Rabah Administrative Assistant Result driven and proactive team player, eager to deliver strong administrative skills.



Sabira Huda **Program Coordinator** An environmental engineer tuned entrepreneur with hands-on experience on building sustainability focused startups.



Adnan Dekedek

Innovation Program Lead Entrepreneur and engineer with demonstrated experience in the startup ecosystem.

Tina Kamel Program Coordinator Professional with a backaround in health sciences with expertise in organization and a passion for project management.

startAD drives corporate innovation and digital transformation across local entities. This is achieved through customized impact-driven innovation programs that are co-created with our partners. Ranging from branded incubators & accelerators, to innovation training for employees, to thought leadership, technical consulting, prototyping, Al, and mass manufacturing support, and implementing cutting-edge global tech through startup pilots, startAD creates bespoke solutions.



ADVANCING THE INNOVATION AGENDA



ACCELERATOR PROGRAMS

We enable organizations to discover, partner with, and implement cutting-edge innovations from global startups through high-impact paid pilots and proof-ofconcept validations



CORPORATE INNOVATION

We co-create and deliver customized end-to-end programs elevating internally or externally focused innovation



STARTUP INCUBATION FOR ECONOMIC IMPACT

We foster an ecosystem for local SMEs to succeed through tools, training, and market access to government, corporations, investors, startups, and the youth. Businesses grow collaboratively, creating new tech, jobs, and capital



CUSTOMIZED PROGRAMMING

We help partners elevate innovation capacities through foundational and comprehensive programs. These can range from a few hours to multi-year engagements depending on the outcomes required.

CUSTOMIZED CORPORATE INNOVATION PROGRAMMING

startAD has experience conceptualizing and delivering a wide range of highly successful programs for partners that range from high impact symposiums, workshops, accelerator sprints and incubation programs.



Global Competitiveness

CORPORATE INNOVATION SPOTLIGHT



SCALE UP



Scale Up was launched by Aldar in partnership with startAD to elevate innovation within Aldar and to propel advancements in the larger retail and proptech industry. Over 3 years, the partnership has accelerated 29 startups and launched 12 commercial pilot projects



29 startups accelerated



72 innovation champions trained



12 pilot projects + 2 in discussion



8+ million Brand impressions



800 applications from 70+ countries



Scale Up startups raised \$118 M and generated \$82 M in Revenue

Global Competitiveness

CORPORATE INNOVATION SPOTLIGHT



SCALE UP

Corporate Speak



"In one word – Effective. We were set up with people who were personally and professionally committed to our cause"

"Better than any program out there in terms of client interaction. All were open and honest about what worked and what didn't"

Startup Speak



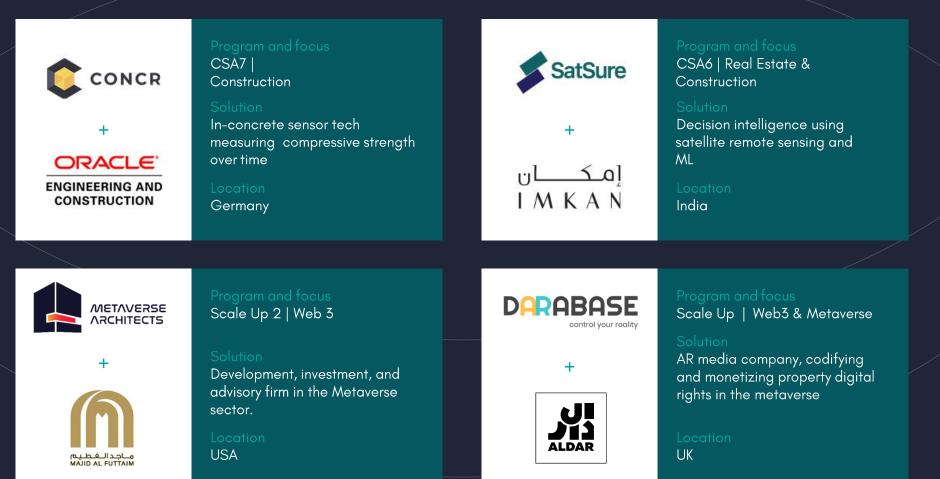
"Valuable combo of mentoring, coaching, guiding, sales/client analysis, and local nuances"

"Powerful first-hand experience of the UAE market from the top of the food chain. Collaborated with the best global startup leaders"

Global Competitiveness

STARTUP SPOTLIGHT | SUCCESSFUL PILOTS

A snapshot of recent successful pilots projects between startAD corporate partners and startup alumni.



WHAT OUR PARTNERS SAY

With an average feedback score of 4.8/5, our programs are highly recommended by participants and partners



ripple

"Through our partnership with startAD, Ripple is excited to support fintech startups leveraging blockchain and crypto to develop new use cases and businesses that solve real world problems. These technologies will play a pivotal role in the future of finance, and entrepreneurs have a tremendous opportunity to make a global impact by building innovative solutions and pilot innovation projects in a region ripe for fintech advancements that will usher in a more inclusive and accessible financial system."

Lauren Weymouth, University Partnerships Director, Ripple.





"Joining forces with startAD is a fantastic way for us to build a community of entrepreneurs and harness their talent to energize our communities. So far, this association has given us the pleasure to meet with a number of creative and talented people developing innovative concepts and it is really exciting to see homegrown concepts become part of our thriving retail portfolio. Specifically, we can learn how to be more dynamic, innovative, and agile– three of our core values at Aldar."

Maan Farid Al-Awlaqi, Chief Portfolio Officer, Aldar.

ANGELRISING

ANNUAL INVESTOR EDUCATION SYMPOSIUM

In mature ecosystems like Silicon Valley, previously successful entrepreneurs lead investments into early startups. In the MENA, there is a massive opportunity to demystify startup investing.

startAD's angel investor initiatives have convened the most credible voices worldwide, nurturing a community fueling capital into local and global innovation from the region.



*in Fellowship



UAE Capacity Building

startAD supports Abu Dhabi and the UAE's goals of becoming a knowledge-based economy by equipping students, SMEs, startups, and corporates with the necessary tools to build innovative new products that serve a global need, collaborate across organizations, and develop entrepreneurial capacity through specialized programs and events.

UrbanCircle URBANCIRCLE Parents Circle of Support **AWE JAE CAPAC BUILDING**

startAD Advancing Homegrown Innovation

In line with the Abu Dhabi Economic Vision 2071, startAD ignites homegrown innovation by creating and running skill development and incubation programs focused on building Emirati entrepreneurial capacity through training, coaching, and exposure to other global ecosystems. Helping startups expand their network and scale their businesses.



16%

UAE Nationals General participation in startAD programs

84 Entrepreneurs _____78 Youth Entrepreneurs _____







IN CELEBRATION OF EMIRATI WOMEN'S DAY, STARTAD CURATED A NATIONAL CAMPAIGN IDENTIFYING AND SPOTLIGHTING THE ACHIEVEMENTS OF 51 INSPIRING EMIRATI WOMEN

- Furthering innovation and entrepreneurship through a commemorative book titled "Inspiring Reality, Sustainable Future"
- Taking place for the first-time ever, the trailblazing campaign secured patronage from Her Highness Sheikha Fatima, the Mother of the Nation
- The highly successful event was covered widely by the media and trended on social media
- The campaign started in Emirati Women's Day, August 28 and was run till September 28





They are like a bird in flight, riding on a current, perpetually focused on forward motion, at all times checking the direction of the wind, yet open to all possibilities ♥ May they keep ♥ shining in the same way birds ♥ find their flow and May they catch their waves like Pro Surfers ♥





New book celebrates journeys of 51 inspiring Emirati women

Women felicitated at book launch event, beld at NYU Abu Dhabi **Auto Matte** Guffwen Stepst In etheration of finitimemorative book has been launched prefiling the personal women has been finitiation





4.5 Million

Content Views

75 Press Stories

UAE Capacity Building

INFLUENTIAL ENDORSEMENTS:

The campaign was spoken about effusively by Emirati leaders and innovators





Her Highness Sheikha Fatima bint Mubarak

The Mother of the Nation, Chairwoman of the General Women's Union, President of the Supreme Council for Motherhood and Childhood, and Supreme Chairwoman of the Family Development Foundation Bestowed patronage on the campaign, received the inaugural book, and issued a press statement



Her Excellency Dr. Maitha Al Shamsi

UAE Minister of State

Received the inaugural book on behalf of HH Sheikha Fatima, shared a video message about the campaign to the honored women, and featured in press interviews about the campaign



Her Excellency Shamma Al Mazrui

UAE Minister of Community Development Published a message about the campaign and posted about the book on her Instagram platform (+410K followers)



His Excellency Zaki Nusseibeh Cultural Adviser to the President of the UAE Published a press story about the campaign on his Twitter channel (29K followers)

al Warsha

A prototyping and DIY Lab

A space for creativity and innovation, Al Warsha supports building hardware startups and local technology projects. It is also a vital resource for the UAE tech community to rapidly prototype concepts, gain access to relevant mentors (designers, engineers, manufacturing), and receive guidance on how to further develop a product. It's a space for:



Hardware Startups



Community Members



Corporate Partners



UAE Capacity Building

Since inception in 2017, Al Warsha has supported/conducted:



Prototypes

500 Participants



CUSTOMIZED INCUBATOR PROGRAMS

startAD is empowering the next generation of entrepreneurs through incubation programs that build a thriving entrepreneurial environment in the UAE, and fast-track the country's economic diversification drive



Manassah nurtures the exceptional entrepreneurial spirit thriving in the UAE, and partners with ambitious businesses that elevate offerings at ALDAR's developments.

The inaugural edition launched 3 businesses who secured equity-free incentives of up to AED 1 million and a turnover rent deal for one year at Aldar's Mamsha Al Saadiyat.

Manassah recently concluded its third edition, with 3 F&B establishments continuing discussions with ALDAR for financial incentives and a retail space.





AWE is a global US initiative designed to empower women worldwide to fulfill their economic potential.

AWE UAE worked with women-owned businesses impacted by the pandemic. It created conditions for increased stability, security, and prosperity by promoting an environment that reduces barriers and facilitates women's participation in the economy.

AWE UAE has witnessed resounding success, with the recent conclusion of the third edition, graduating 8 women-owned SMEs in 2023





The Ma'an Social Incubator (MSI) is a dynamic and emerging hub for social impact projects in Abu Dhabi that encourages innovative solutions that address the full spectrum of social, cultural, and environmental challenges.

In 2022, startAD joined forces with Ma'an to deliver the Ma'an Social Incubator program for the next 3 years.

Participants undergo workshops and training, mentorship and coaching, and benefit from network access, access to investors, office space and funding opportunities.

Partner:



ADVOCATING SUSTAINABILITY

startAD is committed to powering the UAE as a global hub for innovation. Our sustainability focus is incorporated into that wider vision, with every initiative furthering at least 3 UN SDGs, encouraging the path to a tech-enabled business ecosystem and a society that is inclusive, and thriving in the long term.



#LengthenTheRunway

Raised grants and support services worth \$100,000 for Alumni startups impacted by the pandemic



Sustainable Mobility Led UAE sustainable mobility roundtable





Incubated 20 UAE SMEs impacted by the pandemic to recalibrate and build resilience – sponsored by US Embassy



figure that is around 82% above the global average





Featured in 2020 World Green Economy Report





3030 Finalist at UN Environment supported, Alliance for Sustainability Leadership in Education

UAE Capacity Building

SPOTLIGHT: STARTAD ALUMNI STARTUPS





Coffee Architecture is a modern coffee shop that champions craftsmanship and guest experience



Wake n' bake is a local bakery that specializes in gourmet doughnuts

wake n' bake



Alkalime is a vegan eatery that offers healthy choices of food and beverage



These SMEs have been successfully operating in Mamsha Al Saadiyat, a prime Aldar location, since graduating from the program in 2021

UAE Capacity Building

Alumni Program

Once graduated from the program, all the startups will be onboarded to startAD's Alumni Engagement Program offering an array of support services, ranging from customized masterclasses, access to startAD's network of experts and local and global visibility opportunities.



Masterclasses & access to Mentors



Tech discounts and LinkedIn Community



NYUAD Internships



Profiling Opportunities & Network Access Equipping youth with future-ready social, digital, and business skills that spark curiosity, enhance employability, and encourage innovation to develop techenabled solutions addressing the greatest challenges faced by the world

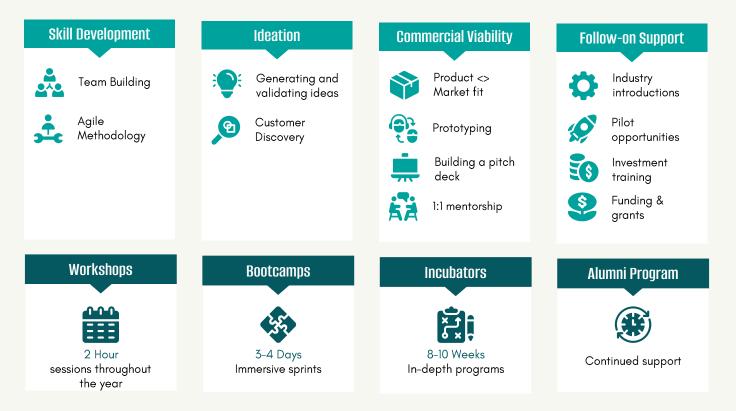


University Focus

Elevating Youth Entrepreneurship

Our new Youth Entrepreneurship Program equips students with futureready social, digital, and business skills that spark curiosity, enhance employability, and encourage entrepreneurship.

Open to any resident of the UAE between the ages 18–25, participants benefit from a sequenced offering of immersive training, customized 1:1 mentoring, network introductions, and follow-on support.



The program actively encourages youth to take advantage of the favorable entrepreneurial environment in the UAE, consider entrepreneurship as a viable career path, and a great means to give back to the UAE community, in terms of creating jobs, generating revenue, and contributing to the competitive landscape.

138 Teams 462 Participants

30 Universities

20 × NYUAD Students

9 Cycles

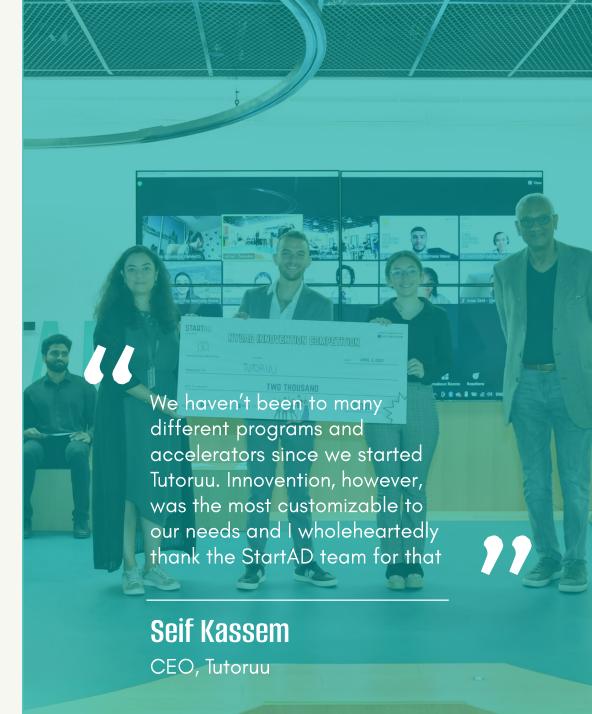
9 Partners

University Focus

Startup Spotlight

Tutoruu is a tutoring network that connects high-achieving undergraduate students with struggling peers who are in need of class-specific help. Through their web app, students monetize their knowledge of specific classes to academically empower fellow students in their university community.

Tutoruu was a part of startAD's InnoVention program and won first place in the local NYUAD competition. Since then, Tutoruu has grown to run pilots within universities in Egypt and plan to expand in the UAE market. Since their journey in startAD, they have raised 137K USD and secured another round of 32K USD on Egypt's Shark Tank.



University Focus

Startup Spotlight



Cycled melds cutting-edge artificial intelligence, hardware, and mobile technology to promote recycling.

In its early days, Cycled participated in startAD's Youth Entrepreneurship Program gaining skills in evaluating the technology and identifying the right customer segment. The team then utilized the facilities and resources of Al Warsha to develop several versions of the prototype, and went on to secure successful paid projects with ADNEC and PepsiCo.

The startAD program gave us access and insight to the customer need. It was a gamechanger and instrumental in us securing a pilot projects with ADNEC, and Aldar.

Ayoola Brimmo

Co-founder, Cycled, PhD, NYU Abu Dhabi

Startup Spotlight

RePlaste

RePlaste is a sustainable material design studio upcycling plastic waste into furniture. It's Pakistan's first Sustainable Design Studio, hand-crafting high end, residential, commercial and corporate interior design products.

RePlaste participated in startAD's NextGen incubator gaining skills in identifying the right customer segment and building partnerships. The team went on to secure successful paid projects with Etihad Airways





HIGHLIGHTS

Committed to powering the UAE as a global hub for sustainability, startAD encourages the path to a tech-enabled business ecosystem and a society that is inclusive, and thriving in the long term



3-year partnership building Abu Dhabi into the global social innovation capital

startAD's three-year partnership with the Authority of Social Contribution – Ma'an advanced 23 startups including 7 Emirati– founders. Future projects include an academic advisory board and two social impact symposiums



Academy of Women Entrepreneurs empowers 30 startups over 3 years

Female participation in the economy is a key pillar of sustainability. startAD's partnership with the US Mission to the UAE advances 30 female-founded startups to stabilize and grow in the UAE



Financing Sustainable Communities

startAD convened thought leaders from corporates, government, family offices and regulatory entities for a fireside chat on building communities that serve as an engine for sustainability

startAD's brand continues to grow and has been covered over 1,300 times by the media with a cumulative reach of 300 million readers since inception

Ramesh Jagannathan has been upheld as a credible opinion leader on the UAE entrepreneurship landscape, emerging technologies and artificial intelligence

How Corporates And Universities Can Work Together To Bring Scientific Innovation To **Commercial Markets**



Where is the finance sector heading in 2023?

It's a good day to be in tech in the UAE



Business Extra podcast: StartAD's Ramesh Jagannathan on innovation in the UAE



STARTUPS

The secret to kick-starting the ecosystem revealed: The MENA region needs more people educating investors on the best ways to invest in rising entrepreneurial talent so they can thrive in today's market By MAGNITT Posted 3 years ago - Apr 25, 2019, 12:05 PM MAGNITT

UAE startups are critical for sustainable growth and disruption

The battle against climate change must be fought on every possible front



By Ramesh Jagannathan March 9, 2023



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Three Steps To Building A Sustainable Entrepreneurial **Economy In The UAE**

Elevated brand visibility through startup activations

startAD engaged in 128 global startups in the UAE across three startup conferences



Abu Dhabi Sustainability Week – January 2023

- 12 regional startups advancing the sustainability ambitions of the nation showcased and pitched to the global sustainability ecosystem
- Program graced by H.E. Dr. Mugheer Khamis Al Khaili, Chairman of the Department of Community Development and H.E. Salama Al Ameemi, the Director-General of the Authority of Social Contribution – Ma'an.

Abu Dhabi Finance Week November 2022

- 100 global startups poised to disrupt the fields of finance, sustainability, and technology recruited and showcased
- Program convened global thought leaders including Kevin O Leary, Deepak Chopra, secured close to 20,000 attendees, and reached 20 million people digitally worldwide

GITEX 2022 October 2022

- 16 global tech startups and exhibited
- 10 global fintech startup pitched at the FinTank Stage
- 2 alumni won awards, Playbook, won in the best female-founded startup category , LlamaZOO won in the best Web 3.0 startup category
- Over 30 media outlets published articles about startAD startups reaching over 2 million readers

Community Speak

With an average feedback score of 4.8/5, our programs are highly recommended by participants and partners

Corporate		Government Partner		Investor
Wahid Al Hindi CEO Imkan startAD drives students, startups, and corporates to unlocks the country's potential through tech and job creation	Startup	Mouza Al Nasri Acting CEO (previously) Khalifa Fund	<section-header><section-header><section-header><section-header><text><text></text></text></section-header></section-header></section-header></section-header>	Jassim Al Marzooqi Founder - Path Investment Partners startAD Investor Education programs are excellent. They were very valuable in my investment journey.
	Kishore Chand Founder Up Your Game This is the Y Combinator of the Middle East! I learnt more through the startAD sprint accelerator than with my experience in a successful startup exit	startAD are passionate and serious about their mission. They do not take shortcuts, are committed to success, and they deliver		

BECOME A PARTNER



powered by TAMKEEN

Supercharge your innovation story with startAD startad@nyu.edu <u>startad.ae</u>

